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Ecologist - Perth

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to make a difference. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complexity, achieving the best possible outcome for them and for the environment.

We are the largest employer of ecologists in Australia. Our workplace flexibility provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on representation of women within our workforce (58%), with 53% of management positions being held by females.

Our commitment towards Diversity, Equity and Inclusion creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity to allow our people to live their best life.

That's what truly makes us... more than just an environmental consultancy.

About the Opportunity:

With our continued success in the resources, renewable energy, and government sectors, we are searching for an **Ecologist** to complement our talented team.

You will have the opportunity to work on a diverse range of projects and deliver environmental and ecological solutions for our clients. We encourage employees to **rethink** traditional methods of project delivery and develop innovative solutions.

The scientific side of the role will involve undertaking ecological surveys and assessments, proposal and report writing, and project management. As part of our team, you will also work with your colleagues to hone your skills in client liaison, office strategy, business development, and mentoring.

On a national level within the company, you will play your own unique part in helping us fulfil our company's **vision** of *"Leading with science, to inform critical environmental decisions, and deliver positive solutions"*.

About you:

If you have read this far, we are already at the stage where we want to meet you!

To be successful, you will have:

- A Tertiary qualification in Environmental Science/Zoology/Botany or similar
- At least 3 years ecological experience as a guide
- Working knowledge of relevant State and Commonwealth environmental legislation
- Experience planning, coordinating, and undertaking ecological fieldwork
- Well-developed analytical, written, and verbal communication skills
- Project management skills and experience
- Ability to build and nurture internal and external relationships
- Current manual drivers' licence
- Ecological consulting experience in preparing a range of high-quality reports, such as environmental assessments, monitoring, and management plans, is desirable

Come and grow your passion for ecology, further develop your field skills, and showcase your talent as an Ecologist. If you are someone who can laugh hard and work hard within a team of highly motivated and high performing people, you'll fit right in.

We will offer you:

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role.

You can view our extensive company benefits at <https://www.ecoaus.com.au/careers> and be encouraged to know that we have a progressive, non-gendered, 12 weeks paid parental leave policy. Oh, and let's not forget the birthday leave benefit (that's right, you get an extra day off on your birthday!).

Next steps:

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Bec South, HR Coordinator, via email recruitment@ecoaus.com.au.

Applications close: **COB 13 February 2024**

We can't wait to meet you.