

Experienced Ecologists – Sydney or Wollongong

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to make a difference. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complexity, achieving the best possible outcome for them and for the environment.

We are the largest employer of ecologists in Australia. Our workplace flexibility provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented, and all-round nice people! We are proud of our standing within the Professional, Scientific, and Technical industry, reporting statistics higher than average on representation of women within our workforce (57%), with 56% of management positions being held by females.

Our commitment towards Diversity, Equity and Inclusion creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity to allow our people to live their best life.

That's what truly makes us... more than just an environmental consultancy.

About the Opportunity:

With the continued success of our Sydney and Wollongong offices we are looking for enthusiastic and **experienced botanists/ecologists** to join our talented team. You will have the opportunity to work on a wide range of projects and assist in delivering innovative environmental assessment, management, and conservation planning solutions to our clients.

The role will involve flora and fauna surveys and assessments, proposal and report preparation, client liaison, and project and budget management. We will provide you with opportunities to further develop your ecological expertise and broaden your project management experience while being supported by a team of approachable experts.

You will have the opportunity to work with and be mentored by leading industry experts and travel to various locations in Australia to gain experience in a variety of projects and to help our teams in those regions! We encourage employees to **rethink** traditional methods of project delivery and develop innovative solutions.

The scientific side of the role will involve undertaking ecological surveys and assessments, proposal and report writing, and project management. As part of our team, you will also work with your colleagues to hone your skills in client liaison, office strategy, business development, and mentoring.

On a national level within the company, you will play your own unique part in helping us fulfil our company's **vision** of *"Leading with science, to inform critical environmental decisions, and deliver positive solutions"*.

About you:

If you have read this far, we are already at the stage where we want to meet you!

To be successful, you will have:

- Tertiary qualifications in Ecology/Botany or related discipline
- At least two years' ecological experience (preferably in NSW)
- Strong fauna and/or flora species knowledge and identification skills
- Experience planning and undertaking ecological fieldwork
- Well-developed written and verbal communication skills
- Experience preparing a range of high-quality reports, such as environmental assessments and management plans
- Current driver's licence

It is also desirable that you have:

- BAM assessor accreditation (or willingness to obtain)
- Ecological consulting experience
- Working knowledge of NSW and Commonwealth environmental legislation
- Project management skills and experience

We will offer you:

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote flexible working for all positions, whether is a full-time position (38 hour week) or part-time position (pick a number).

You can view our extensive company benefits at www.ecoaus.com.au/careers , and be encouraged to know that we have a progressive, non-gendered, 12 weeks paid parental leave policy. Oh, and let's not forget the birthday leave benefit (that's right, you get an extra day off on your birthday!).

Next steps:

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Donna Barlow, HR Coordinator, via email recruitment@ecoaus.com.au by Wednesday 20 October 2021.

For further information about the position please contact Beth Medway, Regional Manager, on 0403 648 243.

We can't wait to meet you.