

## EXPERIENCED ECOLOGIST – ADELAIDE SA

### ...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are the largest employer of ecologists in Australia. Our **workplace flexibility** provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women in the workforce and we are committed to continuing to work towards diversity. Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity to allow our people to live their best life. That's what truly makes us... *more than just an environmental consultancy*.

### About the Opportunity:

Our **South Australian Ecology Team** is based in Adelaide's CBD, and is one of the largest growing offices. The South Australian Ecology team works collaboratively in-house with industry leaders in our Approvals, Geospatial, Mine Closure and Hydrogeology teams. Due to our continued success in the resources, infrastructure and renewable energy sectors, we are searching for an **Experienced Ecologist** to join our talented team.

You will have the opportunity to **Project Manage** a diverse range of projects, and deliver **environmental and ecological solutions** for our clients. We encourage employees to **rethink** traditional methods of project delivery, and develop innovative solutions.

The scientific side of the role will see you scoping, managing, and undertaking **ecological surveys** and assessments, proposal and report writing, and project management. You will also assist the **Senior Leadership Group** with client liaison, office strategy, business development, and mentoring. On a national level within the company, you will link into the wider **Ecology Discipline**, learn new skills and play your own unique part in helping us fulfill our company's **vision** of:

*"Leading with science, to inform critical environmental decisions, and deliver positive solutions".*

### About you:

*If you have read this far, we want to meet you!*

We are seeking a motivated individual with at least two years prior ecological experience, also a full Australian driver's licence is essential to get to all the fun places you'll go. We could provide a long list of attributes necessary for the role, but we don't want criteria getting in the way of an outstanding application. We already know you are looking for the right company where you can grow your passion

for **South-Australian-based ecology**, further develop your field skills, and showcase your talent as a project manager. Having Native Vegetation Council Accreditation or the suitable experience and willingness to obtain is recommended.

If you are someone who can **laugh hard and work hard** within a team of highly motivated and high-performing people, you'll fit right in.

**We will offer you:**

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote **flexible and hybrid working options** for all positions, whether it is a full-time position (38 hour week) or part-time position (pick a number).

You can view our extensive company benefits on our careers page, and be encouraged to know that we have a progressive, non-gendered, **12 weeks paid parental leave policy**. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

**Next steps:**

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Bec South, HR Officer, via email [recruitment@ecoaus.com.au](mailto:recruitment@ecoaus.com.au) or contact Louise Swann, South Australia Operations Manager [Louise.Swann@ecoaus.com.au](mailto:Louise.Swann@ecoaus.com.au) for further information.

Find out more about ELA at [www.ecoaus.com.au](http://www.ecoaus.com.au)

*We can't wait to meet you!*

***Applications close COB Wednesday 31 January 2024***

