

Position Description

Graduate Ecologist

Location: Wollongong | **Work model:** Hybrid work model available | **Employment type:** Full-time |
Reports to: Ecology Team Lead

Your next chapter starts here

At Eco Logical Australia (ELA), A Tetra Tech Company, we're more than just an environmental consultancy. We're a multi-disciplinary community of over 200 approachable experts who lead with science to inform critical environmental decisions and deliver positive solutions.

Our "Find Your People" philosophy means you'll be surrounded by smart, grounded and genuinely supportive teammates who love what they do. Our clients trust and rely on us for solutions; together, we work on some of the most complex and meaningful biodiversity projects in NSW and beyond.

ELA operates autonomously within the Tetra Tech group, a leading provider of consulting services worldwide with a network of 49 specialist companies. This unique blend of local expertise and international strength gives our clients the agility of a mid-sized consultancy, backed by the security, resources and opportunities of a global organisation.

We're deeply committed to creating a welcoming, inclusive and supportive workplace where everyone feels they belong, and their contributions are genuinely valued. This commitment is grounded in our core values: Listen First, Share Your Genius, Be Courageous, and Feed the Culture.

Our recruitment practices uphold equal opportunity and accessibility, and our culture actively supports professional growth, wellbeing and career development in a safe and respectful environment. We offer full-time, part-time and flexible work arrangements—so our people can live their best lives while doing their best work.

Our Reconciliation Action Plan (RAP) is progressing, and we're proud to partner with CareerTrackers to provide meaningful internship opportunities for First Nations university students.

That's what makes us more than just an environmental consultancy.

About the opportunity

We are seeking a motivated Graduate Ecologist to join our Wollongong Ecology Team.

In this role, you'll provide ecological and environmental support across a variety of projects. Your work will include field surveys, report writing, proposal preparation, and contributing to day-to-day project activities. You'll have the chance to be involved in a wide range of projects that deliver innovative environmental and ecological solutions for our clients.

As a Graduate Ecologist, you will:

- Receive on-the-job training and mentoring from highly respected environmental professionals.
- Contribute to projects in ecological assessment, environmental impact assessment, vegetation management, monitoring, planning, and conservation assessment.

- Collaborate with colleagues across multiple disciplines and locations.
- Build your skills in client engagement and liaising with government and regulatory authorities.

This is a fantastic opportunity to develop your expertise, gain hands-on experience, and grow your career in a supportive and collaborative environment. You will also play a key role in helping us deliver on our vision of:

“Leading with science, to inform critical environmental decisions, and deliver positive solutions.”

About you

If you’re looking for a company where you can grow your passion for ecology, follow your purpose, and contribute to meaningful environmental solutions, we’d love to hear from you.

To be successful in this role, you will ideally bring:

- A genuine passion for the environment – please provide a short (up to 300 words) summary outlining why you are passionate about the environment and “leading with science”
- A degree in Ecology, Environmental Science, or a related discipline
- Enthusiasm for ecology, with any prior experience in flora and fauna surveys highly regarded
- Strong communication skills – including scientific writing and the ability to collaborate effectively with colleagues and clients
- A can-do attitude, initiative, and good time management skills to manage competing priorities
- An awareness of relevant NSW and Commonwealth environmental legislation
- Baseline fitness and agility to participate in fieldwork across varied climates and terrains
- A current manual driver’s licence with a safe driving record
- Sound working knowledge of Microsoft Office
- Australian residency or citizenship.

About the location



Our Wollongong office is ideally located to take advantage of both city and coastal living. Wollongong is just 80 km south of Sydney, with stunning beaches, lush escarpments, and a vibrant community. Whether it’s enjoying an ocean swim before work, a coffee from one of the many local cafés, or a walk in the Illawarra escarpment after hours, it’s an exceptional location for those seeking to balance a professional career with an outdoor, coastal lifestyle.

Why you’ll love working with us









Because we actually mean it when we say, “Find Your People.” At ELA, we offer,



A competitive salary subject to annual review




Workplace flexibility

-  Paid birthday leave
-  Health & wellbeing programs
-  Study assistance scheme and learning opportunities with industry experts
-  Collaboration on national projects, building your expertise within a supportive community of practice
-  Professional development opportunities
-  Genderless 12-week paid parental leave
-  Salary sacrifice into superannuation and the ability to purchase 2 weeks of additional annual leave
-  Opportunity to participate in the Tetra Tech employee stock purchase program and purchase at a discounted rate (NASDAQ TTEK)

Most of all, we offer purpose-driven work, incredible colleagues, and the opportunity to grow a career where you don't have to choose between quality of work and quality of life.

Next Steps

If you're an Australian citizen, resident, or hold permanent working rights—and you're looking to join a supportive, values-driven organisation that prioritises workplace culture and offers genuine opportunities for growth and development - **we'd love to hear from you!**

 To apply, please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via recruitment@ecoaus.com.au

For more information, contact Deanne Hickey, Operations Manager – DeanneH@ecoaus.com.au

Applications close: Sunday, 28 September 2025

Come and see if our people are your people.