

Position Description

Graduate Hydrogeologist

Location: Adelaide | **Work model:** Hybrid work model available | **Employment type:** Full-time | **Reports to:** SA Groundwater Team Leader

Your next chapter starts here

At Eco Logical Australia (ELA), A Tetra Tech Company, we're more than just an environmental consultancy. We're a multi-disciplinary community of over 200 approachable experts who lead with science to inform critical environmental decisions and deliver positive solutions.

Our "Find Your People" philosophy means you'll be surrounded by smart, grounded and genuinely supportive teammates who love what they do. Our clients trust and rely on us for solutions; together, we work on some of the most complex and meaningful water projects across Australia.

ELA operates autonomously within the Tetra Tech group, a leading provider of consulting services worldwide with a network of 49 specialist companies. This unique blend of local expertise and international strength gives our clients the agility of a mid-sized consultancy, backed by the security, resources and opportunities of a global organisation.

We're deeply committed to creating a welcoming, inclusive and supportive workplace where everyone feels they belong, and their contributions are genuinely valued. **This commitment is grounded in our core values: Listen First, Share Your Genius, Be Courageous, and Feed the Culture.**

Our recruitment practices uphold equal opportunity and accessibility, and our culture actively supports professional growth, wellbeing and career development in a safe and respectful environment. We offer full-time, part-time and flexible work arrangements—so our people can live their best lives while doing their best work.

Our Reconciliation Action Plan (RAP) is progressing, and we're proud to partner with CareerTrackers to provide meaningful internship opportunities for First Nations university students.

That's what makes us more than just an environmental consultancy.

About the opportunity

We're looking for a motivated Graduate Hydrogeologist / Water Geoscience Graduate to join our National Water Team, based in our Adelaide office.

In this role, you'll provide geoscientific and subsurface hydrogeological support across a variety of projects. Your work will include desktop and field investigations, data analysis, contributing to report writing, and assisting with day-to-day project activities. You'll gain exposure to a diverse range of projects that deliver innovative water and environmental management solutions for our clients in South Australia and beyond. We encourage employees to rethink traditional methods of data collection, interpretation, and project delivery, and develop novel solutions.

As a Graduate, you will:

- Receive on-the-job training and mentoring from highly regarded environmental and hydrogeological professionals.
- Contribute to projects in groundwater investigations, environmental impact assessments, mining studies, groundwater monitoring, and resource management.
- Gain experience in groundwater sampling, drilling supervision, aquifer testing, and hydrogeological data interpretation.
- Collaborate with colleagues across multiple disciplines and locations.
- Build your skills in technical writing, data management, and client communication.

This is an excellent opportunity to develop your technical expertise, gain practical field experience, and grow your career in a supportive and collaborative environment.

About you

If you're passionate about applying geoscience to real-world environmental challenges and want to make a meaningful contribution to water and environmental management, we'd love to hear from you.

To be successful in this role, you will ideally bring:

- A proactive, can-do attitude, with good time management skills and ability to work effectively in a team environment.
- A degree in Geoscience, Hydrogeology, or a related discipline.
- Enthusiasm for hydrology, hydrogeology and/or environmental geoscience, with any prior experience in groundwater investigations, environmental sampling, or GIS mapping highly regarded.
- Ability to analyse and report on scientific data
- Strong communication and technical writing skills.
- Baseline fitness, agility and a desire to participate in fieldwork in varied climates and terrains.
- A current manual driver's licence with a safe driving record.
- Sound working knowledge of Microsoft Office and a willingness to learn new software tools.
- Australian residency or citizenship.

Why you'll love working with us

Because we actually mean it when we say, **"Find Your People."** At ELA, we offer,

 A competitive salary subject to annual review

 Workplace flexibility

 Paid birthday leave

 Health & wellbeing programs

 Study assistance scheme and learning opportunities with industry experts

 Collaboration on national projects, building your expertise within a supportive community of practice

-  Professional development opportunities
-  Genderless 12-week paid parental leave
-  Salary sacrifice into superannuation and the ability to purchase 2 weeks of additional annual leave
-  Opportunity to participate in the Tetra Tech employee stock purchase program and purchase at a discounted rate (NASDAQ TTEK)

Most of all, we offer purpose-driven work, incredible colleagues, and the opportunity to grow a career where you don't have to choose between quality of work and quality of life.

Next Steps

If you're an Australian citizen, resident, or hold permanent working rights—and you're looking to join a supportive, values-driven organisation that prioritises workplace culture and offers genuine opportunities for growth and development - **we'd love to hear from you!**

 To apply, please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via recruitment@ecoaus.com.au

 For more information, contact Michael Gogoll, SA Groundwater Team Lead - Michael.Gogoll@ecoaus.com.au

Applications close: Sunday, 7 December 2025

Come and see if our people are your people.