

## Mid to Senior Ecologist – Melbourne, VIC

### ...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are the largest employer of ecologists in Australia. Our **workplace flexibility** provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (57%), and management positions (56%).

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity, to allow our people to live their best life.

That's what truly makes us... *more than just an environmental consultancy*.

### About the Opportunity:

With the continued success of our Victorian business and a growing pipeline of work we are looking for an enthusiastic Ecological Consultant to assist in meeting project demand. You will have the opportunity to contribute to transport, water, and energy projects across Victoria delivering **environmental and ecological solutions** for our clients. We encourage employees to **rethink** traditional methods of project delivery, and reward 'out of the box' thinking to develop innovative solutions.

The role will involve flora and fauna assessments and proposal and report preparation under the guidance of ELA's senior consultants. We will provide you with opportunities to further develop your ecological expertise and broaden your project experience while being supported by a team of approachable experts across ecology, cultural heritage, NRM, bushfire and GIS disciplines.

On a national level within the company, you will link into the wider **Ecology Discipline**, learn new skills, and play your own unique part in helping us fulfill our company's **vision** of:

*"Leading with science, to inform critical environmental decisions, and deliver positive solutions".*

### About you:

This role will allow you to combine your passion for flora and fauna with your knowledge of legislation and approval processes, and expertise in data analysis and writing to deliver high quality work and great outcomes for our clients and the environment.

A strong background in botany and experience completing vegetation quality assessments (i.e., habitat hectare assessments) will be considered favourably.

To be successful, you will have:

- Tertiary qualifications in Environmental Science/Ecology or related discipline
- At least two years' Victorian ecological consulting experience
- Strong Victorian fauna and/or flora species knowledge and identification skills
- Experience in flora and/or fauna assessments, including vegetation, habitat and targeted surveys and be VQA accredited
- Working knowledge of Victoria and Commonwealth environmental legislation
- Experience planning, coordinating, and undertaking ecological fieldwork
- Well-developed analytical, written, and verbal communication skills
- Experience preparing a range of high-quality reports, such as environmental assessments, monitoring, and management plans
- Current driver's licence
- Demonstrated proficiency with Microsoft office software

It is also desirable that you have:

- DELWP's VQA accreditation or ability to attain competency
- Project management skills and experience

### **We will offer you:**

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote **flexible and hybrid working options** for all positions.

You can view our extensive company benefits on our careers page, and be encouraged to know that we have a progressive, non-gendered, **12 weeks paid parental leave policy**. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

### **Next steps:**

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Donna Barlow, HR Coordinator, via email [recruitment@ecoaus.com.au](mailto:recruitment@ecoaus.com.au). Find out more about ELA at [www.ecoaus.com.au](http://www.ecoaus.com.au). For further information about the position, please contact James Garden, Ecology Team Lead (Victoria), at [james.garden@ecoaus.com.au](mailto:james.garden@ecoaus.com.au).

**Closing date: 12 April 2022**

*We can't wait to meet you!*