



Operations Manager - Newcastle

As our multidisciplinary Newcastle operations expand, we have a fantastic opportunity for someone who thrives on and is motivated by the success, development and achievements of their team to lead the Newcastle operations. You will be responsible for key commercial growth, and company values-based metrics specific to ELA's Newcastle operations. You will achieve this through teamwork and collaboration with the office's senior leadership group, where a collective achievement is celebrated.

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to make a difference. We pride ourselves on being **Approachable Experts**, who lead with science and technology to help our clients navigate complexity, achieving the best possible outcome for them and for the environment. We are also the largest employer of ecologists in Australia. We are part of the Tetra Tech group of companies and with work colleagues from around the world, Leading with Science® to create a more sustainable world.

Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on representation of women within our workforce (58%), with 53% of management positions being held by females.

Our commitment towards Diversity, Equity and Inclusion creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity to allow our people to live their best life.

That's what truly makes us... more than just an environmental consultancy.

About the Opportunity:

The Newcastle team have a strong track record delivering high quality projects across ecology, planning, heritage, bushfire, NRM, GIS, and mine closure services. This well-respected team of 20 scientists has a strong teamwork ethic and a collaborative approach to achieving success.

We work across multiple long-standing clients across New South Wales. You will join a team who have built client relationships from delivering quality scientific work within sectors such as resources, energy, infrastructure, and government (Local, State and Federal).

For you to be successful in this role, we are looking for someone who is motivated, approachable, a go-getter, have a strong sense of care for your teams, is client oriented, can solve complex problems and work well with staff across the country. You will have a desire to guide your team and use their technical and professional skills to deliver creative and innovative outcomes for our clients and the environment.

On a national level within the company, you will play your own unique part in helping us fulfil our company's **vision** of *"Leading with science, to inform critical environmental decisions, and deliver positive solutions"*.

About you:

If you have read this far, we are already at the stage where we want to meet you!

ELA's Operations Managers practice and deliver projects within their area of technical expertise in addition to the operational management of their office.

To be successful in this role, you will have:

- Tertiary qualifications relevant to the technical services provided by the Newcastle team
- At least 7 years' relevant industry experience
- Experience preparing a range of high-quality reports
- Working knowledge of NSW and Commonwealth environmental legislation
- Strong project and budget management skills
- Outstanding verbal and written communication skills
- Experience working with or for clients in the renewable energy sector (highly regarded). This will facilitate the opportunity for you to work within ELA's National Renewable Energy group
- Skills transferable to the core services and disciplines relevant to ELA's Newcastle office (ecology, environmental approvals, heritage, bushfire, NRM, GIS, and mine closure)
- An aptitude for kind, positive leadership of a successful, cohesive and growing team
- An interest in supporting others in their personal and professional development
- Networks and positive client relationships that you can maintain, or build in NSW
- An ability to win work, and deliver projects to the standard expected by our clients
- Be an active professional with extensive peer and client networks
- Share our values, be approachable, committed to quality, innovative and energetic
- Current driver's licence

We will offer you:

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role.

You can view our company benefits at <https://www.ecoaus.com.au/careers> and be encouraged to know that we have a progressive, non-gendered, 12 weeks paid parental leave policy. Oh, and let's not forget the birthday leave benefit (that's right, you get an extra day off on your birthday!).

Next steps:

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Sue Nichols, People and Culture Manager via email recruitment@ecoaus.com.au.

Closing date: Tuesday 2 April 2024

We can't wait to meet you.

