

Principal Ecologist - Brisbane QLD

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to make a difference. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are the largest employer of ecologists in Australia. Our workplace flexibility provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on representation of women within our workforce (57%), with 56% of management positions being held by females.

Our commitment towards Diversity, Equity and Inclusion creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity to allow our people to live their best life.

That's what truly makes us... more than just an environmental consultancy.

About the Opportunity:

Our Queensland Ecology Team is based in Brisbane's CBD, and are one of the largest groups of ecologists in the state. Due to our continued success in the resources and renewable energy sectors, we are searching for a **Principal Ecologist** to join our talented team.

You will have the opportunity to work on a diverse range of projects and deliver environmental and ecological solutions for our clients. We encourage employees to **rethink** traditional methods of project delivery, and develop innovative solutions.

The scientific side of the role will see you undertaking ecological surveys and assessments, proposal and report writing, and project management. As a **senior leader** in the Brisbane Office, you will also assist the Senior Leadership Group with client liaison, office strategy, business development, and mentoring.

On a national level within the company, you will play your own unique part in helping us fulfil our company's **vision** of *"Leading with science, to inform critical environmental decisions, and deliver positive solutions"*.

About you:

If you have read this far, we are already at the stage where we want to meet you!

We *could* provide a long list of attributes necessary for the role, but we don't want criteria getting in the way of an outstanding application. We already know you are looking for the right company where you can grow your passion for Queensland based ecology, further develop your field skills, and showcase your talent as a project manager. If you are someone who can laugh hard and work hard within a team of highly motivated and high performing people, you'll fit right in.

We will offer you:

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote flexible working for all positions, whether is a full-time position (38 hour week) or part-time position (pick a number).

You can view our extensive company benefits on our careers page, and be encouraged to know that we have a progressive, non-gendered, 12 weeks paid parental leave policy. Oh, and let's not forget the birthday leave benefit (that's right, you get an extra day off on your birthday!).

Next steps:

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Donna Barlow, HR Coordinator, via email recruitment@ecoaus.com.au by **Wednesday 20 October 2021**.

For further information about the position please contact Mark Longbottom, Queensland Manager, on 0409 690 874.

We look forward to meeting you.