

Position Description Senior Environmental Approvals Consultant

Location: Perth | **Work model:** Workplace flexibility available | **Employment type:** Full-time | **Reports to:** Operations Manager

Your Next Chapter Starts Here

At Eco Logical Australia (ELA), A Tetra Tech Company, we're more than just an environmental consultancy. We're a multi-disciplinary community of over 200 approachable experts who lead with science to inform critical environmental decisions and deliver positive solutions.

Our "Find Your People" philosophy means you'll be surrounded by smart, grounded, and genuinely supportive teammates who love what they do. Our clients trust and rely on us for solutions; together, we work on some of the most complex and meaningful biodiversity projects across Australia.

ELA operates autonomously within the Tetra Tech group, a leading provider of consulting services worldwide with a network of 49 specialist companies. This unique blend of local expertise and international strength gives our clients the agility of a mid-sized consultancy, backed by the security, resources and opportunities of a global organisation.

We're deeply committed to creating a welcoming, inclusive and supportive workplace where everyone feels they belong and their contributions are genuinely valued. **This commitment is grounded in our core values: Listen First, Share Your Genius, Be Courageous, and Feed the Culture.**

Our recruitment practices uphold equal opportunity and accessibility, and our culture actively supports professional growth, wellbeing, and career development in a safe and respectful environment. We offer full-time, part-time and flexible work arrangements—so our people can live their best lives while doing their best work.

Our Reconciliation Action Plan (RAP) is progressing, and we're proud to partner with CareerTrackers to provide meaningful internship opportunities for First Nations university students.

That's what makes us more than just an environmental consultancy.

About the opportunity

Our established WA Environmental Approvals Team is based in Perth's CBD (St Georges Terrace) and consists of ten talented experts. We are seeking a motivated Senior Environmental Approvals Consultant to work with this excellent group. We have a pipeline of work with a steady flow of existing and new clients that can continue to be built upon, as well as the opportunity to bring in and shape future work.

You will be supported by a friendly, experienced team within a wider office of ecologists, spatial analysts, and bushfire scientists. You'll work with a range of established clients across our central business areas of resources, energy, land development, and infrastructure. We work with great clients who value our expertise and work with us to progress complex and interesting projects throughout WA, Australia and internationally through the broader Tetra Tech company.

The type of work we undertake includes the following:

- Part IV EP Act referrals, EIA assessments and associated management plans.
- Part V EP Act works approvals and licencing, native vegetation clearing permit applications.
- EPBC Act referrals and assessments.
- Environmental offset strategies, calculations and management.
- Mining Proposals and Mine Closure Planning.
- Environmental due diligence, auditing, compliance, and strategic advice.

About you

To be successful in this role, you will have:

- A relevant scientific degree in areas such as Environmental Science; Management; Law; and/or Environmental Planning.
- A minimum of 6+ years industry experience (preferably within WA).
- Excellent written and verbal communication skills.
- Experience in Environmental Impact Assessment (EIA) and approvals processes under Commonwealth and State legislation.
- Demonstrated experience in developing and nurturing mutually beneficial client relationships.
- Previous experience in the consulting sector with the ability to manage your own projects and
- Experience in preparing a range of high-quality reports including impact assessments, monitoring and management plans.

Why You'll Love Working With Us

Because we actually mean it when we say, **"Find Your People."** At ELA, we offer,

 A competitive salary subject to annual review

 Workplace flexibility

 Paid birthday leave

 Health & wellbeing programs

 Study assistance scheme and learning opportunities with industry experts

 Collaboration on national projects, building your expertise within a supportive community of practice

 Professional development opportunities

 Genderless 12-week paid parental leave

 Salary sacrifice into superannuation and the ability to purchase 2 weeks of additional annual leave

 Opportunity to participate in the Tetra Tech employee stock purchase program and purchase at a discounted rate (NASDAQ TTEK)

Most of all, we offer purpose-driven work, incredible colleagues, and the opportunity to grow a career where you don't have to choose between quality of work and quality of life.

Next Steps

If you're an Australian citizen, resident, or hold permanent working rights—and you're looking to join a supportive, values-driven organisation that prioritises workplace culture and offers genuine opportunities for growth and development—**we'd love to hear from you!**

✉ To apply, please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via recruitment@ecoaus.com.au

i For more information about the role, please contact Anna Bowley, Principal Environmental Consultant via anna.bowley@ecoaus.com.au

Applications close: Sunday, 30 November 2025

Come and see if our people are your people.