

Position Description: Environmental Approvals and Closure – Senior to Principal Environmental Consultant

Location: Kurna Country, Adelaide, SA | **Employment type:** Full-time (Flexible arrangements possible)
Reports to: SA Approvals Team Lead

Your next chapter starts here

At Eco Logical Australia (ELA), A Tetra Tech Company, we're more than just an environmental consultancy. We're a multi-disciplinary community of over 200 approachable experts who lead with science to inform critical environmental decisions and deliver positive solutions.

Our "Find Your People" philosophy means you'll be surrounded by smart, grounded, and genuinely supportive teammates who love what they do. Our clients trust and rely on us for solutions; together, we work on some of the most complex and meaningful biodiversity projects across Australia.

ELA operates autonomously within the Tetra Tech group, a leading provider of consulting services worldwide with a network of 49 specialist companies. This unique blend of local expertise and international strength gives our clients the agility of a mid-sized consultancy, backed by the security, resources and opportunities of a global organisation.

We're deeply committed to creating a welcoming, inclusive and supportive workplace where everyone feels they belong and their contributions are genuinely valued. **This commitment is grounded in our core values: Listen First, Share Your Genius, Be Courageous, and Feed the Culture.**

Our recruitment practices uphold equal opportunity and accessibility, and our culture actively supports professional growth, wellbeing, and career development in a safe and respectful environment. We offer full-time, part-time and flexible work arrangements—so our people can live their best lives while doing their best work.

Our Reconciliation Action Plan (RAP) is progressing, and we're proud to partner with CareerTrackers to provide meaningful internship opportunities for First Nations university students.

That's what makes us more than just an environmental consultancy.

About the opportunity

Our ELA Adelaide Office is searching for a passionate and driven environmental approvals specialist to join our South Australian team.

As a Senior to Principal Environmental Consultant within our Adelaide based team, you will provide leadership, strategic thinking, and technical support for our environmental approvals and closure projects across South Australia. You will operate within a team of environmental approvals specialists to meet our client's project needs while delivering positive environmental solutions in line with our vision.

Vision: "Leading with science, to inform critical environmental decisions, and deliver positive solutions"

As a Senior or Principal environmental professional, you will join the office's Leaders, consisting of other technical discipline specialists, and report to the South Australian Approvals Team Leader. This is a position that can influence the direction of our South Australian business, the quality of our environmental services, and supporting a team in line with the company's values, and your own.

The Senior/Principal Environmental Consultant will play a critical role in further strengthening our approval capabilities in South Australia. This position requires an experienced approvals specialist with expertise in South Australian projects requiring both state and federal approvals. The successful candidate will lead approvals projects, prepare baseline and impact assessment scopes of work, interpret specialist reports, prepare high-quality technical reports, and provide approvals and regulatory support to a variety of environmental approvals and management projects.

Key responsibilities

- Lead approvals projects, including scoping, planning, scheduling, regulatory engagement, and supervision of project teams
- Provide technical expertise in South Australian and Commonwealth approvals legislation
- Analyse and interpret subject matter expert data to support environmental impact assessments, approvals, and compliance
- Prepare clear, robust project reports and contribute to environmental impact statements and approvals documentation
- Mentor and support junior technical staff within the team
- Collaborate closely with internal teams (Groundwater, Surface Water, Ecology) and external stakeholders
- Maintain and develop professional networks and keep up-to-date with environmental and planning regulations, methodologies, and best practice
- Ensure compliance with relevant environmental legislation and policies

About you

You will be seeking an opportunity to join a company where you can continue to learn and grow your passion for leadership, follow your unique purpose, and provide environmental solutions that make a difference to our planet and clients.

We think you will love this role if you're the type of person who:

Technical

- Has a relevant science or engineering degree
- Has a background in Environmental Approvals and/or Mine Closure
- Has around 10+ years industry experience, with experience delivering projects, ideally under South Australian legislation such as the Planning, Development, and Infrastructure Act; and/or the Mining Act
- Is experienced in preparing referral documentation under the Environment Protection and Biodiversity Conservation Act
- Can demonstrate a track record of delivering complex approvals projects
- Works well in a team and is able to mentor staff within your technical expertise

Leadership

- Nurtures a positive office culture with sustainable and flexible working habits
- Promotes initiatives to ensure ongoing wellbeing and safety of staff
- Can lead and manage a project team to reach their collective potential and meet project targets
- Has shown capabilities in building and maintaining client relationships to deliver high quality products and services

Why you'll love working with us

Because we actually mean it when we say, “**Find Your People.**” At ELA, we offer,

 A competitive salary subject to annual review

 Workplace flexibility

 Paid birthday leave

 Health & wellbeing programs

 Study assistance scheme and learning opportunities with industry experts

 Collaboration on national projects, building your expertise within a supportive community of practice

 Professional development opportunities

 Genderless 12-week paid parental leave

 Salary sacrifice into superannuation and the ability to purchase 2 weeks of additional annual leave

 Opportunity to participate in the Tetra Tech employee stock purchase program and purchase at a discounted rate (NASDAQ TTEK)

Most of all, we offer purpose-driven work, incredible colleagues, and the opportunity to grow a career where you don't have to choose between quality of work and quality of life.

Next steps

If you're an Australian citizen, resident, or hold permanent working rights—and you're looking to join a supportive, values-driven organisation that prioritises workplace culture and offers genuine opportunities for growth and development—**we'd love to hear from you!**

 To apply, please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via recruitment@ecoaus.com.au

 For more information about the role, please contact **Louise Swann, South Australian Operations Manager**, on **0413 569 854**.

Applications close: Friday, 12 December 2025

Come and see if our people are your people.