

## Senior / Principal Ecologist - Brisbane

Are you seeking a company that:

- Values and rewards employees?
- Offers professional development opportunities and interesting projects?
- Provides flexible work options and a fun and supportive workplace?

*Then check us out!*

ECO LOGICAL AUSTRALIA PTY LTD, a Tetra Tech Company, is one of Australia's leading ecological, environmental assessment, and conservation planning consultancies. We are the largest employer of ecologists in Australia and have a presence in every state and territory, providing multi-disciplinary expertise to clients across a range of sectors.

### **About the role:**

With the continued success of our Brisbane office we are looking for a **Senior or Principal level Ecologist** to join our talented team.

In this role you will have the opportunity to work on a wide range of projects and assist in delivering innovative environmental assessment, management and conservation planning solutions to our clients. We work across a wide range of interesting projects across the whole of Queensland and inter-state, and on any given day our ecologists can be found undertaking threatened species surveys for national infrastructure projects, tracking small mammals for windfarms, searching out protected plants and threatened ecological communities and helping clients plan and monitor the success of their rehabilitation works – amongst many other things.

The role will involve ecological surveys and assessments, proposal and report preparation, client liaison, and project and budget management. Additionally, you will work with the Brisbane office manager and other seniors to win and manage projects for the Brisbane office, and *Share your Genius* as you develop and mentor others in the Brisbane office and beyond. We value a culture of work-sharing and you will have opportunities to work on projects across Australia.

### **About you:**

This role will allow you to combine your passion for ecology and field skills with your environmental assessment and management experience, legislative knowledge, and well-developed writing and project management abilities to create high quality work and great outcomes for the environment and our clients.

To be successful, you will have:

- A degree in Ecology / Environmental Science/ Botany or related discipline
- Previous ecological survey and assessment experience in Queensland (7+ years as a guide)
- Strong flora and vegetation community and/or fauna species knowledge and identification skills
- Demonstrated experience leading teams undertaking flora and/or fauna surveys targeting threatened species, threatened ecological communities, ground truthing regional ecosystems (REs), habitat and condition assessments in accordance with QLD and Commonwealth environmental legislation

- In-depth understanding of, and experience in applying, relevant regulatory frameworks, including Queensland and Commonwealth legislation
- Track record of winning work via successfully maintaining and building client relationships
- An established professional network, ideally including a mix of other environment practitioners, clients and regulators
- An ability and desire to share your genius and provide training/mentoring in area of expertise
- Confidence in meeting, advising and working with clients and regulators
- Sound communication skills and demonstrated ability to work collaboratively with others both internally and externally
- Strong project, budget, and client management skills
- Current driver's licence.

It is also desirable that candidates have:

- Previous consulting experience
- Demonstrated experience undertaking surveys and assessments for offsets under both Queensland and Commonwealth requirements
- Demonstrated experience undertaking ecology surveys in Central Queensland
- Competency using ArcGIS.

**We will offer you:**

A competitive remuneration package in addition to a range of other benefits including: flexible working arrangements, study assistance, professional development supported by training budgets, industry association memberships, opportunity to purchase additional leave or salary sacrifice into super, birthday leave and health and wellbeing initiatives.

If you are an Australian resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, please forward your application addressing the above selection criteria to Bec South, HR Coordinator, via email [hr@ecoaus.com.au](mailto:hr@ecoaus.com.au) by Friday 3 May 2019.

For further information about the position please contact Andrew Tapsall, Brisbane Office Manager, on 07 3239 9334.