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Environmental Approvals Senior to Principal Consultant - Perth WA

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are an **Aussie consultancy** with 220 environmental experts across 17 offices. ELA works autonomously within the global Tetra Tech group, which is made up of 49 individual companies. This mix of **local and global services** provides our client with the benefits of a mid-size consultancy, and the security; resources; and opportunities of a global entity.

Our people are **industry leaders** – down-to-earth, passionate, talented, and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific, and Technical industry, reporting statistics higher than average on the representation of women within our workforce (58%), and management positions (53%). ELA has been a long-standing ally with the **WGEA gender pay gap** initiative, and recently reported an **industry leading 2% gender pay gap**, making ELA one of the most **progressive and equitable** consultancies in the industry.

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. Our roles come with full-time, part-time, and flexible hours options to allow our people to live their best life.

That's what truly makes us... more than just an environmental consultancy.

About the Opportunity:

Our established **WA Environmental Approvals Team** is based in Perth's CBD (St Georges Terrace) and consists of ten talented experts. We are seeking a motivated **Approvals Senior to Principal Consultant** to work with this excellent group. We have a pipeline of work with a steady flow of existing and new clients that can continue to be built upon, as well as the opportunity to bring in and shape future work.

You will be supported by a **friendly, experienced team** within a wider office of over twenty ecologists, spatial analysts, and bushfire scientists. You'll work with a range of established clients across our central business areas of **resources, energy, land development, and infrastructure**. We work with great clients who value our expertise and work with us to progress complex and interesting projects throughout WA, Australia and internationally through the broader Tetra Tech company.

The type of work we currently undertake includes the following:

- Part IV EP Act referrals, EIA assessments and associated management plans.
- Part V EP Act works approvals and licencing, native vegetation clearing permit applications.

- EPBC Act referrals and assessments.
- Environmental offset strategies, calculations and management.
- Mining Proposals and Mine Closure Planning.
- Environmental due diligence, auditing, compliance, and strategic advice.

About you:

We think you will love this role if you're the type of person who:

- Is a strong communicator - both written and verbal.
- Is team focused and enjoy mentoring and supporting others.
- Is passionate about EIA and environmental approvals, with significant experience in this area.
- Has excellent project management skills and a keen eye for detail; and
- Can nurture and grow mutually beneficial client relationships.

To be successful you will also have:

- A relevant scientific or engineering degree in areas such as Environmental Science; Management; Engineering; Law; and/or Environmental Planning.
- More than 6 years industry experience (preferably in WA).
- Experience in EIA and approvals processes under Commonwealth and State legislation.
- Previous experience in the consulting sector managing your own projects (desirable); and
- Experience in preparing a range of high-quality reports including impact assessments, monitoring and management plans (desirable).

We will offer you:

The opportunity to join and contribute to the continued success of a strong team of **environmental approvals professionals**. We offer a competitive remuneration package in addition to a range of other benefits including **work from home arrangements**, professional development, opportunity to purchase up to 2 weeks of additional leave, an **employee stock purchase program** (NASDAQ TTEK), **genderless 12-week paid parental leave**, salary sacrifice into super, and health and wellbeing initiatives. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

Next steps:

If you are an Australian citizen or resident, are seeking a supportive and professional organisation where workplace culture is highly valued, and where you will be given the opportunity to chase and lead exciting projects, with the support of a great team, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, to Natalie Mace, HR Coordinator, via email recruitment@ecoaus.com.au.

Closing date: 13th May 2024

For further information about the position please contact Jeremy Mitchell, WA Operations Manager 08 6218 2045 or jeremy.mitchell@ecoaus.com.au.

We can't wait to meet you!