

Position Description

Senior to Principal Ecologist – Terrestrial

Location: Adelaide | **Work model:** Hybrid work model available | **Employment type:** Full-time | **Reports to:** South Australia Ecology Team Lead

Your Next Chapter Starts Here

At Eco Logical Australia (ELA), A Tetra Tech Company, we're more than just an environmental consultancy. We're a multi-disciplinary community of over 200 approachable experts who lead with science to inform critical environmental decisions and deliver positive solutions.

Our "Find Your People" philosophy means you'll be surrounded by smart, grounded, and genuinely supportive teammates who love what they do. Our clients trust and rely on us for solutions; together, we work on some of the most complex and meaningful biodiversity projects across the country.

ELA operates autonomously within the Tetra Tech group, a leading provider of consulting services worldwide with a network of 49 specialist companies. This unique blend of local expertise and international strength gives our clients the agility of a mid-sized consultancy, backed by the security, resources and opportunities of a global organisation.

We're deeply committed to creating a welcoming, inclusive and supportive workplace where everyone feels they belong, and their contributions are genuinely valued. **This commitment is grounded in our core values: Listen First, Share Your Genius, Be Courageous, and Feed the Culture.**

Our recruitment practices uphold equal opportunity and accessibility, and our culture actively supports professional growth, wellbeing, and career development in a safe and respectful environment. We offer full-time, part-time and flexible work arrangements—so our people can live their best lives while doing their best work.

Our Reconciliation Action Plan (RAP) is progressing, and we're proud to partner with CareerTrackers to provide meaningful internship opportunities for First Nations university students.

That's what makes us more than just an environmental consultancy.

About the opportunity

We are looking for a motivated and experienced Senior to Principal terrestrial Ecologist to join our Adelaide office. Based in the Adelaide CBD, this role offers an exciting opportunity to lead projects, mentor junior consultants, and contribute to the strategic direction of the office.

As a Senior or Principal terrestrial Ecologist, you will serve as a technical expert, offering guidance and mentorship to junior staff. Your knowledge of threatened species and ecological communities in the region will allow you to lead high-quality assessments and contribute to innovative environmental management solutions. You will be responsible for developing methodologies and protocols, planning and leading field surveys, and ensuring technical excellence in project delivery.

About you

This role will allow you to combine your passion for ecology, environmental management, legislative knowledge, and leadership skills to create high-quality work and great outcomes for our clients and the environment.


To be successful, you will have:


- Tertiary qualifications in Ecology, Zoology, Botany or Environmental Science, or a related discipline
- Minimum 7 years' ecological experience (preferably in South Australia)
- Expertise in flora and/or fauna species identification, with strong knowledge of threatened species and ecological communities
- Strong working knowledge of South Australian and Commonwealth environmental legislation
- Demonstrated experience in project and budget management
- Previous consulting and business development experience (desirable)
- Experience planning, coordinating, and leading large-scale field surveys
- Excellent written and verbal communication skills, with the ability to produce high-quality reports and assessments
- Strong leadership and mentoring skills, with experience supporting and developing junior ecologists
- A current driver's licence.

Why You'll Love Working With Us

Because we actually mean it when we say, **"Find Your People."** At ELA, we offer,


 A competitive salary subject to annual review

 Workplace flexibility

 Paid birthday leave

 Health & wellbeing programs


 Study assistance scheme and learning opportunities with industry experts

 Collaboration on national projects, building your expertise within a supportive community of practice

 Professional development opportunities

 Genderless 12-week paid parental leave

 Salary sacrifice into superannuation and the ability to purchase 2 weeks of additional annual leave

 Opportunity to participate in the Tetra Tech employee stock purchase program and purchase at a discounted rate (NASDAQ TTEK)

Most of all, we offer purpose-driven work, incredible colleagues, and the opportunity to grow a career where you don't have to choose between quality of work and quality of life.

Next Steps

If you're an Australian citizen, resident, or hold permanent working rights—and you're looking to join a supportive, values-driven organisation that prioritises workplace culture and offers genuine opportunities for growth and development—**we'd love to hear from you!**

✉ To apply, please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via **recruitment@ecoaus.com.au**

For more information, contact Sarah Holt via email sarah.holt@ecoaus.com.au

Applications close: Sunday, 21 September 2025

Come and see if our people are your people.