

 <small>A TETRA TECH COMPANY</small>	Environmental Policy		Document No. ESQ_01P
	Version No: 8	Date Approved: 16 January 2019	Approved By: CEO

Eco Logical Australia Pty Ltd (ELA) is a leading environmental consultancy providing services in environmental approvals, training, planning and risk management, ecological surveys, offsets, natural resource management, bushfire assessment, geographic information systems and remote sensing.

ELA's staff are skilled environmental professionals working from offices in New South Wales, the Australian Capital Territory, Queensland, South Australia, Victoria and Western Australia.

ELA's vision is to be the most sought after environmental consultancy. We help our clients achieve the best possible outcomes for their projects and the environment.

We recognise that our office and field based operations have the potential to impact on the environment and manage this through establishing targets and measuring outcomes that allow us to demonstrate our commitment to continued improvement in environmental performance.

Recognising our broader environmental responsibilities, we seek to share our knowledge and experience with our clients and others in industry, government and the wider community with whom we engage while undertaking our work. We provide innovative and sustainable solutions for projects that have the potential to impact on the environment.

In reducing our own impacts ELA will:

- Act ethically and responsibly in assessing and reporting our business operations.
- Maintain an Environment, Safety and Quality Management System (ESQMS) that is certified to comply with *AS/NZS ISO 14001 Environmental Management Systems – Requirements with guidance for use*.
- Regularly monitor, evaluate, review and update the ESQMS in a manner that is transparent and open to all personnel.
- Train our personnel and encourage them to adopt a sense of environmental responsibility at work, home and in the wider community.
- Minimise pollution from our office and field-based operations.
- Work in the natural, built and social environment in accordance with legislative requirements and industry codes of conduct.
- Reduce our carbon footprint by minimising the use of non-renewable resources and employing the practices of waste minimisation, recycling, use of green energy and water reuse.
- Minimise loss of flora and fauna resulting from field activities.
- Communicate this environmental policy to our personnel, clients, contractors and the public.
- Commit to raising awareness of best environmental practice to personnel, clients, industry and government.

This Environmental Policy will be reviewed annually by the Executive Team with final approval by the CEO.



Dated: 16 January 2019

Mark Adams
Chief Executive Officer

