

 <small>A TETRA TECH COMPANY</small>	Work Health & Safety Policy		Document No. ESQ_02P
	Version No: 7	Date Approved: 16 January 2019	Approved By: CEO

Eco Logical Australia Pty Ltd (ELA) is committed to providing and maintaining the work health & safety of all workers and visitors. ELA demonstrates this commitment through its Environment, Safety and Quality Management System (ESQMS) that is integrated with all organisational.

ELA's vision is to be the most sought after environmental consultancy, for clients and staff. Our company values and encourages collaboration when it comes to managing work, health and safety risks, leading to a safer and more enjoyable workplace for our staff.

In demonstrating management's duty of care, ELA is committed to providing a working environment that eliminates incidents of risk or personal injury, ill health and damage to property as much as reasonably practicable. This includes:

- Maintaining an ESQMS that is certified to comply with *AS/NZS 4801 Occupational Health & Safety Management Systems – Specifications with guidance for use*
- Achieving and maintaining compliance with all relevant Work Health & Safety (WHS) legislation and with other relevant requirements placed upon the organisation
- Providing workers with appropriate training and personal protective equipment (PPE)
- Providing safe systems of work
- Regular consultation on WHS issues and responsibilities to all workers
- A commitment to establishing measurable WHS objectives, targets and positive performance indicators to ensure continuous improvement in safety performance aimed at the elimination of work related injury and illness
- A commitment to the rehabilitation and return to work of workers injured at work
- Communicating this WHS policy to our personnel and contractors
- The promotion of a positive safety culture.

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of workers. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health, safety and wellbeing of people that may arise in the workplace
- Conducting risk assessments and the preparation of Safe Work Method Statements (SWMS) and, if required, response plans for specific projects plus the implementation of these plans by project teams
- The provision of information concerning risks and the promotion, instruction, training and supervision of workers to ensure safe work practices
- Giving workers the opportunity to participate in health and safety consultation
- Ensuring that contractors and their workers, visitors and clients observe and comply with all health and safety standards and rules produced. This includes any safety signage, warnings, or instruction given by an ELA worker whilst on our premises.

This WHS Policy and our defined ESQ Objectives & Targets will be reviewed annually by the Executive Team with final approval by the CEO.



Dated: 16 January 2019

Mark Adams - Chief Executive Officer

