

Eco Logical Australia Pty Ltd (ELA) is a leading environmental consultancy providing services in Environmental Approvals & Planning, Aquatic Ecology, Archaeology & Heritage, Bushfire Service, Consulting Arborists, Environmental Offsets & Bio Banking, Flora & Fauna, Geographic Information System (GIS) & Remote Sensing, Groundwater & Surface Water, Natural Resource Management, Restoration Ecology, Mine Closure Services and Environmental Training.

ELA's vision is to be the most sought-after environmental consultancy for clients and staff. We help our clients achieve the best possible outcomes for their projects and the environment.

ELA's staff are skilled environmental professionals working from offices throughout Australia. We recognise that our office and field-based operations have the potential to impact on the environment and we will manage this through establishing objectives and targets for improvement, set by The Executive. This allows us to measure outcomes that demonstrate our commitment to continued improvement in environmental performance.

Recognising our broader environmental responsibilities, we seek to share our knowledge and experience with our clients and other interested parties in industry, government, and the wider community with whom we engage while undertaking our work. We provide innovative and sustainable solutions for projects that have the potential to impact on the environment.

In reducing our own impacts ELA will:

- Act ethically and responsibly in assessing and reporting our business operations
- Maintain an integrated Business Management System (BMS) that is certified to comply with AS/NZS ISO 14001 Environmental Management Systems
- Commit to undertaking our work in the natural, built, and social environment in a manner complies with, and where possible exceeds, with our compliance obligations
- Regularly monitor, evaluate, review, and update the BMS in a manner that is transparent and open to all personnel
- Train our personnel and encourage them to adopt a sense of environmental responsibility at work, home and in the wider community
- Commit to protecting the environment and to minimising pollution from our office and field-based operations and to minimise loss of flora and fauna resulting from field activities
- Reduce our carbon footprint by minimising the use of non-renewable resources and employing the practices of waste minimisation, recycling, use of green energy and water reuse wherever possible
- Communicate this Environmental Policy to our personnel, contractors, clients, and the public
- Raise awareness of best environmental practice to personnel, clients, industry, and government.

ELA demonstrates this commitment through its integrated BMS. This Environmental Policy will be reviewed annually by The Executive with final approval by the CEO.



Mark Adams
Chief Executive Officer
Date: 22 February 2022

