

Eco Logical Australia Pty Ltd (ELA) is a leading environmental consultancy providing services in Environmental Approvals & Planning, Aquatic Ecology, Archaeology & Heritage, Bushfire Service, Climate Change Adaptation and Resilience, Environmental Offsets & Bio Banking, Flora & Fauna, Geographic Information Systems (GIS) & Remote Sensing, Groundwater & Surface Water, Land Management, Natural Resource Management, Restoration Ecology, and Mine Closure Services.

ELA's vision is leading with science to inform critical environmental decisions and deliver positive solutions. We exist to empower people to make a difference. We do this by being approachable experts, who take a pragmatic approach and a big picture view. This helps our clients navigate complexity, achieving the best possible outcome for them and the environment.

We recognise that our operations have the potential to impact on the environment. For this reason, ELA have established objectives and targets to monitor and measure outcomes that demonstrate our commitment to continual improvement in environmental performance.

In reducing our own environmental impacts, ELA will:

- act ethically and responsibly in assessing and reporting our business operations
- implement and continually improve the integrated Business Management System (BMS) in accordance with ISO 14001 Environmental Management Systems
- ensure compliance with relevant environmental legislation, regulations and licences
- commit to undertaking our work in the natural, built, and social environment in a manner compliant with, and where possible exceeds, our compliance obligations
- educate our workers and subcontractors in environmental responsibility and encourage them to adopt these practices at work, home and in the wider community
- actively manage office and field-based operations to protect the environment and minimise loss of flora and fauna and interference with, or emissions and discharges to land, air and water
- identify and implement climate change mitigation strategies
- employ the practices of waste minimisation, recycling, and water reuse wherever possible, and
- communicate this Environmental Policy to our workers, subcontractors, clients, and the public.



Rachel Murray

ELA Operating Unit Leader

1st October 2024

