

Work Health & Safety Policy

Eco Logical Australia Pty Ltd (ELA) is committed to ensuring, so far as is reasonably practicable, the health, safety and wellbeing of its workers, and aims to eliminate or minimise potential health and safety risks arising from our operations.

Our company values and encourages collaboration when managing health and safety risks, leading to a safer and more enjoyable workplace for our workers. For this reason, ELA have established objectives and targets to measure outcomes that demonstrate our commitment to continual improvement in health and safety performance.

In demonstrating our commitment to providing a safe and healthy working environment, ELA will:

- identify hazards and risks to health and safety, and eliminate or minimise those risks so far as is reasonably practicable
- implement and continually improve the integrated Business Management System (BMS) in accordance with ISO 45001 Occupational Health & Safety Management Systems
- ensure compliance with legislative requirements, standards, industry codes of practice and other legal requirements
- define roles and responsibilities for work health and safety and ensure they are communicated and understood
- ensure that workers are provided with suitable and adequate information, instruction, training and supervision
- ensure the provision of suitable and adequate Personal Protective Equipment (PPE)
- regularly consult workers on WHS matters in order to maintain effective and cooperative relationships in the workplace
- provide the safe use, handling, and storage of plant, vehicles and substances
- ensure there is a method of notifying and recording workplace hazards, incidents and near misses
- commit to the rehabilitation, effective injury management and recovery at work for all workers injured at work
- promote a positive safety culture and engage our workers in improvements through participation, education and communication, and
- communicate this Work Health & Safety Policy to our workers, subcontractors, clients and the public.

Rachel Murray

ELA Operating Unit Leader

1st October 2024

