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If you're ready to grow with a growing company, come and see if our people are your people.

ABOUT THE OPPORTUNITY

We are searching for a Bushfire Consultant to join our growing and talented bushfire planning team. The role is based in the greater Sydney region, however other locations will be considered for experienced applicants.

If you have experience in bushfire consulting, bushfire management, environmental planning, or as a town planner or environmental consultant, we would love to hear from you.

We are an industry leader providing bushfire services to all states and territories across both the public and private sectors. We strive to integrate the latest bushfire science into our bushfire assessments, bushfire management plans and other services. This means we work on interesting projects, applying new/emerging tools and techniques, whilst delivering robust outcomes for our clients.

You will have the opportunity to work with leading industry experts in bushfire management and planning, within a strong and collaborative team. We will support you to further develop your skill set while being supported by a team of approachable experts.

The role will include problem solving, project and client management, report writing, fieldwork, business development, and tender preparation as well as contributing to the ongoing development of more junior consultants in the team. You will work on a diverse range of projects and for a variety of government and private clients.

ABOUT YOU

To be successful you will have:

- A degree in Environmental Science, Natural Resource Management, Planning, or related field
- A minimum of 2 years' relevant industry experience
- Experience undertaking bushfire assessments and preparing a range of high-quality reports such as Bushfire Attack Level (BAL) assessments, Bushfire Protection Assessment reports, Bushfire Management Plans etc.
- Good technical report writing skills
- Ability to undertake field-based site assessments
- Experience interpreting and applying relevant (NSW) legislation, codes, and standards
- Excellent written and verbal communication skills
- Experience working collaboratively with others
- Sound critical thinking and problem-solving skills
- Project management and client management skills and experience
- Current driver's licence and ability to travel when required.

It'd be a bonus if you also have:

- Previous consulting experience
- Practical knowledge or experience in on-ground bushfire management

- Experience with bushfire fighting
- BPAD accreditation (or have completed the required training for accreditation).

If you are someone who can contribute and develop within a team of highly motivated and high-performing people, you'll fit right in.

WE WILL OFFER YOU

- With offices across Australia, we offer **workplace flexibility** from capital cities to regional locations and working from home.
- We offer part-time and flexible hours for any job opportunity, to allow our people to live their best life.
- We are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role.
- We promote flexible and hybrid working options for all positions, whether it is a full-time position (38-hour week) or part-time position (24+ hours).
- We provide part-time positions equal opportunity in leadership positions alongside full-time positions and believe the number of hours worked in a week do not correlate with leadership ability.
- Technical training, support, and development
- Progression opportunities.

You can view our extensive company benefits on our [careers page](#), which includes paid parental leave, tailored professional development, study assistance and further education subsidy. And let's not forget the birthday leave benefit (that's right, you get an extra day off on your birthday)!

...MORE THAN JUST AN ENVIRONMENTAL CONSULTANCY

We exist to empower people to make a difference and pride ourselves as being **approachable experts** who lead with science. We partner with our clients to navigate often complex projects, achieving the best possible outcome for them and the environment.

Established in 2001 with ecology at our core, Eco Logical Australia (ELA) has evolved into a national multi-disciplinary environmental consultancy. A Tetra Tech company, we are a team of over 200 experts in ecology, biodiversity, bushfire, water, cultural heritage, planning, offsets, GIS, mine closure and natural resource management.

Guided by a strong and genuine set of values – **listen first, share your genius, be courageous and feed the culture**, we're a team of industry leaders who are also down-to-earth, passionate, talented and all-round nice people!

We are proud of our equity standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%). Committed to **Diversity, Equity and Inclusion**, we create a place of belonging, and a safe workplace where people are respected for their contributions. Built on our values, this commitment is what truly makes us more than just an environmental consultancy.

NEXT STEPS

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can further grow and develop with the support of industry experts, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, to our People and Culture team via email recruitment@ecoaus.com.au

For further information about the position please contact Nathan Kearnes, Manager Bushfire Team, via nathank@ecoaus.com.au

Closing date: COB Monday 7 October 2024

We can't wait to meet you!