

Ecologists – mid level to Principal

ABOUT THE OPPORTUNITY:

With the continued success of our operations and a growing pipeline of work, we are looking for all levels of enthusiastic Ecologists to join us and assist in meeting project demands. You will contribute to conservation planning and management, land development, infrastructure, and renewable energy projects delivering environmental and ecological solutions for our clients. We encourage employees to rethink traditional methods of project delivery and reward 'out of the box' thinking to develop innovative solutions. We offer part-time and flexible hours to allow our people to live their best life.

We will provide you with opportunities to further develop your ecological expertise and broaden your project experience across ecology, cultural heritage, NRM, bushfire and GIS disciplines to meet our client's project needs while delivering positive environmental solutions in line with our vision.

Vision: "Leading with science, to inform critical environmental decisions, and deliver positive solutions".

ABOUT YOU:

We have roles for Ecologists who have a couple of years experience through to Principal level. You will be seeking an opportunity to join a company where you can continue to learn and grow your passion for ecology, follow your unique purpose, and provide environmental solutions that make a difference to our planet and clients.

To be successful, you will have:

- A relevant environmental science or ecology degree.
- At least 3 years ecological experience, ecologists with more extensive experience are strongly encouraged to apply
- Working knowledge of the relevant state and Commonwealth environmental legislation
- Experience planning, coordinating, and undertaking ecological fieldwork
- Well-developed analytical, written, and verbal communication skills
- Current driver's licence
- Works well in a team and able to mentor staff within your technical expertise
- Ecological consulting experience
- Experience preparing a range of high-quality reports, such as environmental assessments, monitoring, and management plans
- Project management skills and experience
- BAM accreditation or ability to attain competency is desirable

WE WILL OFFER YOU:

We are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote flexible and hybrid working options for all positions, whether it is a full-time position (38 hour week) or part-time position (24+ hours). We provide part-time positions equal opportunity in leadership positions alongside full-time positions and believe the number of hours worked in a week do not correlate with leadership ability.

You can view our extensive company benefits on our careers page www.ecoaus.com.au/careers, which includes attendance to our all of company annual conference; tailored professional development; and

paid study assistance and further education subsidy. And let's not forget the **birthday leave** benefit (that's right, you get an extra day off on your birthday!).

...MORE THAN JUST AN ENVIRONMENTAL CONSULTANCY:

ELA exists to empower employees and clients to make a difference. We pride ourselves as being Approachable Experts, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are one of Australia's leading environmental and conservation planning consultancies. Our workplace flexibility provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are industry leaders – passionate, talented and all-round nice people! We are proud of our equity standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (57%), with 40% of management positions being held by females.

Our commitment towards Diversity, Equity and Inclusion creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. That's what truly makes us... *more than just an environmental consultancy*.

NEXT STEPS:

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, where you are interested in working, why you'd be awesome in the role, and how you derive purpose and meaning from your work, to Donna Barlow, HR Coordinator, via email recruitment@ecoaus.com.au.

Find out more about ELA at www.ecoaus.com.au

We can't wait to meet you!