



Experienced Ecologist - Wollongong

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are an **Environmental consultancy** with 220 experts across 17 offices. ELA works autonomously within the global Tetra Tech group, which is made up of 49 individual companies. This mix of **local and global services** provides our client with the benefits of a mid-size consultancy, and the security; resources; and opportunities of a global entity.

Our people are **industry leaders** – down-to-earth, passionate, talented, and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific, and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%). ELA has been a long-standing ally with the **WGEA gender pay gap** initiative, and recently reported an **industry leading 2% gender pay gap**, making ELA one of the most **progressive and equitable** consultancies in the industry.

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**.

That's what truly makes us... more than just an environmental consultancy.

ABOUT THE OPPORTUNITY

We are looking for motivated and enthusiastic **Experienced Ecologist** to join our team in our **Wollongong** office. You will have the opportunity to work on and project manage a diverse range of projects and deliver **environmental and ecological solutions** for our clients. We encourage employees to rethink traditional methods of project delivery and develop **innovative solutions**.

The scientific side of the role will see you scoping, managing, and undertaking ecological surveys and assessments, proposal and report writing, and project management. You will also assist Senior consultants with client liaison, office strategy, business development, and mentoring. On a national level within the company, you will link into the wider Ecology Discipline, learn new skills and you're your own unique part in helping us fulfill our company's vision of **"Leading with science, to inform critical environmental decisions, and deliver positive solutions"**.

ABOUT YOU

This role will allow you to combine your passion for ecology, while further developing your field skills, and showcasing your talent as a project manager.

To be successful, you will have:

- Tertiary qualifications in Environmental Science/Ecology or related discipline
- 3+ years' ecological experience (preferably in NSW)



- Working knowledge of NSW and Commonwealth environmental legislation
- Strong fauna and/or flora species knowledge and identification skills with BAM assessor accreditation or ability to obtain
- Experience planning and undertaking ecological fieldwork
- Well-developed written and verbal communication skills
- Experience preparing a range of high-quality reports, such as environmental assessments and management plans
- Current manual driver's licence

It is also desirable that you have:

- Ecological consulting experience
- Project management skills and experience

WE WILL OFFER YOU

A **competitive remuneration** in addition to a range of other benefits including **workplace flexibility**, professional development, opportunity to purchase up to 2 weeks of additional leave, an **employee stock purchase program** (NASDAQ TTEK), **genderless 12 week paid parental leave**, salary sacrifice into super, and health and wellbeing initiatives. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

NEXT STEPS

If you are an Australian citizen or resident, are seeking a supportive and professional organisation where workplace culture is highly valued, and where you can grow and further develop, with the support of a great team, get in touch!

Please forward your application, including a cover letter addressing the above criteria, to our People and Culture team, via email recruitment@ecoaus.com.au

Closing date: Wednesday, 15 January 2025

For further information about the position, please contact Deanne Hickey, Wollongong Operations Manager via email DeanneH@ecoaus.com.au

We can't wait to meet you!