



Senior-Principal Ecologists – Northern NSW

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are an **Aussie consultancy** with 220 environmental experts across 17 offices and are the largest employer of ecologists in Australia. ELA works autonomously within the global Tetra Tech group, which is made up of 49 individual companies. This mix of **local and global services** provides our client with the benefits of a mid-size consultancy, and the security; resources; and opportunities of a global entity.

Our people are **industry leaders** – down-to-earth, passionate, talented, and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific, and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%), and management positions (57%). ELA has been a long-standing ally with the **WGEA gender pay gap** initiative, and recently reported an **industry leading 2% gender pay gap**, making ELA one of the most **progressive and equitable** consultancies in the industry.

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. Our roles come with full-time, part-time, and flexible hours options to allow our people to live their best life.

That's what truly makes us... *more than just an environmental consultancy.*

ABOUT THE OPPORTUNITY

The Coffs Harbour and Armidale offices have a strong reputation delivering projects across **ecology, renewables, EIS, Conservation** and **NRM**. This well-respected team of scientists has a strong teamwork ethic and a collaborative approach to achieving success.

We are looking for motivated and enthusiastic **Senior-Principal Ecologists** to join our Northern NSW team. We have a pipeline of work with a steady flow of existing and new clients that can continue to be built upon, as well as the opportunity to bring in and shape future work. We work with great clients who value our expertise and work with us to progress complex and interesting projects throughout NSW, Australia and internationally through the broader Tetra Tech company.

The role will involve providing expert advice to our clients, helping them to meet their obligations for flora and fauna assessments, monitoring and rehabilitation objectives in accordance with Territory, State and Commonwealth guidelines, identifying business opportunities and contributing to work-winning, and project and budget management. You will also assist the team with client liaison, office strategy, and mentoring.



ABOUT YOU

This role will allow you to combine your passion for ecology, environmental management, legislative knowledge, and well-developed writing and project management skills to create high quality work and great outcomes for our clients and the environment. The successful candidate will have demonstrated experience in the fields of zoology or botany and be capable of providing environmental advice and guidance to our clients.

To be successful, you will have:

- Tertiary qualifications in Environmental Science/Ecology or related discipline
- 5-10 years' ecological experience (preferably in NSW)
- Ecological consulting experience
- Project management skills and experience
- Strong fauna and/or flora species knowledge and identification skills and BAM assessor accreditation.
- Experience planning and undertaking ecological fieldwork
- Well-developed written and verbal communication skills
- Experience preparing a range of high-quality reports, such as environmental assessments and management plans
- Current manual driver's licence

It is also desirable that you have:

- Working knowledge of NSW and Commonwealth environmental legislation

WE WILL OFFER YOU

An opportunity to shape your dream job plus a **competitive remuneration** in addition to a range of other benefits including **workplace flexibility**, professional development, opportunity to purchase up to 2 weeks of additional leave, an **employee stock purchase program** (NASDAQ TTEK), **genderless 12 week paid parental leave**, salary sacrifice into super, and health and wellbeing initiatives. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

NEXT STEPS

If you are an Australian citizen or resident, are seeking a supportive and professional organisation where workplace culture is highly valued, and where you will be given the opportunity to chase and lead exciting projects, with the support of a great team, get in touch!

Please forward your application (including a cover letter addressing the above criteria) to our People and Culture team, via email recruitment@ecoaus.com.au

Closing date: 27th September 2024

For further information about the position, please contact Andrew Walsh, Regional Operations Manager – Regional NSW/ACT/QLD on 0427 742 031 or Andrew.Walsh@ecoaus.com.au

We can't wait to meet you!